

## Information

### On the candidates nominated for election to the Board of Directors of OJSC *Uralkali*

#### **Anton Borisovich Averin**

Managing Director of the company *Nafta Moskva*.

Year of birth: 1966.

In 1988 he graduated from Moscow State University n.a. M.V. Lomonosov, specialized in mathematics.

In 1995 he graduated from International University where he specialized in management; Mr. Averin holds an MBA degree.

He has no prior conviction or incurred administrative penalty in the form of disqualification.

Anton B. Averin has agreed to be elected to the Board of Directors of OJSC *Uralkali*.

#### **Alexander Stalyevich Voloshin**

In 1997 – 1998 – Assistant to the Chief of Staff of the Presidential Executive Office of the Russian Federation.

In 1998 – 1999 – Deputy Chief of Staff of the Presidential Executive Office of the Russian Federation.

From 1999 till 2003 – Chief of Staff of the Presidential Executive Office of the Russian Federation.

From 2003 till 2008 – Chairman of the Board of Directors of Russian Open Joint-Stock Company of Energy and Electrification *EEC of Russia*. From 2004 till 2008 – member of the Board of Directors of OJSC *Federal Network Company of United Energy Systems*. From 2004 till 2008 – member of the Board of Directors of OJSC *Sistemny operator – Central Call Center of United Energy Systems*. From 2004 till 2008 – member of the Board of Directors of OJSC *Holding MRSK*. From 2008 till 2008 – member of the Board of Directors of *Open Joint-Stock Company RAO Vostok Energy Systems*.

From 2008 till 2010 – Chairman of the Board of Directors of Open Joint-Stock Company *Mining and Metallurgical Company Norilsky Nickel*.

Year of birth: 1956.

Mr. Voloshin has a higher education: he graduated from Moscow Institute for Transport Engineers in 1978 and from the All-Russian Academy for Foreign Trade in 1986.

He has no prior conviction or incurred administrative penalty in the form of disqualification.

Alexander S. Voloshin has agreed to be elected to the Board of Directors of OJSC *Uralkali*.

#### **Pavel Sergeevich Grachev**

Managing Director of the company *Nafta Moskva*.

Since June 2009 – member of the Board of Directors of Open Joint-Stock Company *Group of Companies PIK*. Since June 2010 – Chairman of the Board of Directors of Open Joint-Stock Company *Group of Companies PIK*. Since May 2009 – member of the Board of Directors of Open Joint-Stock Company *Polus Zoloto*.

Year of birth: 1973.

In 1998 he graduated from the University of Trieste (Italy) and St. Petersburg State University, where he specialized in jurisprudence.

He has no prior conviction or incurred administrative penalty in the form of disqualification.

Pavel S. Grachev has agreed to be elected to the Board of Directors of OJSC *Uralkali*.

#### **Aleksander Efimovich Malah**

Deputy General Director of the *Group of Companies IST*.

In 1998-2001 he worked as a consultant for *McKinsey & Company*. In 2001-2004 Mr. Malah held senior positions in *Mars* corporation: as New Business Development Director in the CIS; General Director of *Mars Ukraine*.

In 2004-2007 Mr. Malah worked as Managing Director of the investment company LLC *Alfa-Eco* and was the Chairman of the Boards of Directors of all its portfolio companies.

In 2007-2010 – General Director of Rosvodokanal.

Year of birth: 1964.

In 1985 he graduated from Kazan State University where he specialized in applied mathematics; in 1994 Mr. Malah received a Master's Degree in Computational Mechanics from the University of New York; in 1998 he received an MBA degree from Wharton Business School, Pennsylvania.

He has no prior conviction or incurred administrative penalty in the form of disqualification.

Alexander E. Malah has agreed to be elected to the Board of Directors of OJSC *Uralkali*.

### **Alexander Ilyich Mosionzhik**

Since 2009 – member of the Board of Directors of Open Joint-Stock Company *Group of Companies PIK*.

Since May 2009 – member of the Board of Directors of Open Joint-Stock Company *Polus Zoloto*. Since 1999 worked as the First Deputy General Director and the General Director; and since 2006 as the Chairman of the Board of Directors of the company *Nafta Moskva*.

Year of birth: 1961.

In 1983 he graduated from Tula Polytechnic Institute, specialized in applied mathematics. Mr. Mosinzhik holds a Master's Degree in Technical Sciences.

He has no prior conviction or incurred administrative penalty in the form of disqualification.

Alexander I. Mosionzhik has agreed to be elected to the Board of Directors of OJSC *Uralkali*.

### **Anna Alekseevna Kolonchina**

Managing Director of the company *Nafta Moskva*.

Since May 2010 – member of the Board of Directors of OJSC *Group of Companies PIK*.

Since May 2010 – member of the Board of Directors of LLC *Polus Zoloto*.

Year of birth: 1972.

In 1994 Ms. Kolonchina graduated from the Finance Academy under the patronage of the Government of the Russian Federation, specialized in accounting and auditing.

She has no prior conviction or incurred administrative penalty in the form of disqualification.

Anna A. Kolonchina has agreed to be elected to the Board of Directors of OJSC *Uralkali*.

### **Alexander Natanovich Nesis**

General Director of CJSC *IST*.

Year of birth: 1962.

In 1985 he graduated from the Technological University n.a. Lensovet, specialized in radiochemistry.

He has no prior conviction or incurred administrative penalty in the form of disqualification.

Alexander N. Nesis has agreed to be elected to the Board of Directors of OJSC *Uralkali*.

### **Hans Jochum Horn**

Chairman of the Auditing Committee of the Board of Directors of OJSC *Uralkali*.

Deputy Chairman of the Managing Board of *Renaissance Group*.

Hans Jochum Horn was born in Norway in 1948.

In 1974 he graduated from Manheim University with a diploma in economics and trade (Diplom Kaufmann MBA); in 1977 he graduated from Bergen University and qualified as a State Authorized Public Accountant. Mr. Horn came to Moscow in 1990 in order to open representative offices of the company *Arthur Andersen* in Russia. Mr. Horn managed *Arthur Andersen* for fifteen years, during which time *Arthur Andersen* became integrated with *Ernst & Young* in the CIS and now employs 1900 people. Mr. Horn was in charge of 13 offices in 7 countries of the Commonwealth of Independent States. As an advisor to various government and business organizations in Russia and the CIS, Mr. Horn has worked with various companies in the spheres of auditing, business consulting and finance; he has worked with large local companies as well as with the leading foreign investors in Russia and the CIS.

Mr. Horn is the Head of the Norwegian Association of MBA Graduates; he is one of the founders of the German Chamber of Commerce in Russia and is the President of *Junior Achievement Russia*. In 2004 *ID Kommersant* included Mr. Horn into the list of one hundred top leading businessmen in Russia.

He has no prior conviction or incurred administrative penalty in the form of disqualification.

Hans Jochum Horn has agreed to be elected to the Board of Directors of OJSC *Uralkali*.

**Ilya A. Yuzhanov**

Member of the Auditing Committee of the Board of Directors of OJSC *Uralkali*.

Since 2006 – member of the Supervisory Board of OJSC *NOMOS-BANK*; since 2009 – member of the Supervisory Board of AK *Alrosa*. Since 2008 – Chairman of the Board of Directors of OJSC *Polymetal*”; since 2009 – Managing Director of LLC *Deutsche Bank*.

Mr. Yuzhanov has also served on the Boards of several leading Russian companies such as *RAO EES*, *Russian Railroads* and *Gazprom*. During his career he has held various posts in the city administration of Leningrad/St. Petersburg, worked as the Chairman of the State Committee of the Russian Federation for land resources and land planning, Minister for land policy, construction, housing and utilities of the Russian Federation, Minister of the Russian Federation for antitrust policy and support of business.

Year of birth: 1960.

In 1982 he graduated from Leningrad State University n.a. A.A. Zhdanov, where he specialized in economics. In 1989 Mr. Yuzhanov received a Master’s Degree in Economics.

Since 2006 – member of the Board of Directors of OJSC *Uralkali*.

He has no prior conviction or incurred administrative penalty in the form of disqualification.

Ilya A. Yuzhanov has agreed to be elected to the Board of Directors of OJSC *Uralkali*.